**Do you have a passion for forestry and the environment? Do you want to make an impact on sustainability by ensuring businesses meet the right standards and address environmental deficiencies? If so, then you might be the match for our role as Supply Chain Specialist with a forestry background based in China.**

**What you can expect:**

As a Supply Chain Specialist with a forestry background, you will assess and verify the sustainability and legality of practices related to forest and forest-related products of our clients in Greater China, and potentially in Japan and Korea as well. This includes working with internationally recognized certification schemes such as FSC, PEFC, and CFCC. Upon joining Preferred by Nature, you will have the opportunity to develop skills needed to manage certifications and conduct sustainability audits across forestry, timber products, printing, and paper industries, all while maintaining the distinct Preferred by Nature quality standard.

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| **Working with us is never routine so the first year you can expect the following areas to be central to your work.** * Conducting certification services including on-site audits and desk audits to evaluate compliance with standards such as FSC/PEFC/CFCC/FM.
* Managing the certification process for clients, which includes budgeting, preparing service contracts, identifying audit teams, organizing logistics, reviewing and finalizing reports for approval.
* Providing customer service to current and potential clients across Greater China, ensuring a high standard of communication, technical guidance on standards, and support on trademark/logo use.
* Supporting basic operational tasks such as processing documentation, handling data entry, preparing supplier invoices, and helping the operation team as needed.

**Your first year with us** *Within three months, you will:** Complete onboarding and certification-specific training while familiarizing yourself with Preferred by Nature’s mission and technical systems.
* Assist senior auditors with audit logistics, shadow audit visits, and start contributing to internal report preparation.
* Begin conducting supervised audits and managing small tasks within your client portfolio.

*Within six months, you will:** Take the lead in conducting selected audits independently, managing communication with clients, and finalizing reports.
* Build and maintain strong client relationships by delivering high-quality service and helping clients navigate certification requirements.
* Consistently apply Preferred by Nature's technical protocols to ensure quality and compliance in every project you handle.

*Within one year, you will:** Begin identifying potential new clients while supporting the growth of your own portfolio.
* Expand your expertise by working across different programs or geographies within Preferred by Nature.
* Set an example within the team by demonstrating strong ethics, accountability, and a continued commitment to sustainability.
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| **Important that you:*** Are registered as a CFCC auditor under CCAA
* Have a university degree in forestry, biology, geography, environmental management

OR vocational education from the timber processing or trading industry* Have 2–3 years of experience in the forest product sector (timber, paper, printing, forestry) or related industries
* Are fluent in Chinese and English, both spoken and written
* Are comfortable using digital tools for documentation, audits, and reporting
* Are willing and able to travel up to 50% of the time, both nationally and across East Asia
* Have a high level of integrity and professionalism, with the ability to make independent decisions in the field

Would also be great, but not necessary, if you:* Are familiar with FSC/PEFC CoC, FM, or RA SAS standards
* Have additional language skills in Japanese and/or Korean
* Have previous experience in certification audits or sustainability compliance

If this sounds like you, we would love to hear from you!  |
| **What Sets Us Apart:*** Global work culture
* High degree of flexibility - remote work, work from home.
* An in-depth onboarding and professional training that prepares you with the right skills and knowledge to thrive in this role.
* Excellent opportunities for growth and professional development
* Potential future international travel opportunities
* A friendly, international team of colleagues, with a pleasant work environment
* Start with 20 days of vacation leave per year

**Preferred by Nature**Preferred by Nature is a non-profit, mission driven organisation that works for sustainable land management and climate-friendly solutions. With 300+ employees and a network of local experts, we develop practical solutions to drive positive impacts in production landscapes and supply chains in 100+ countries. We focus on forest and climate impact commodities and related sectors.  |
| **How to apply:**If you feel you meet the requirements of the role, please submit your CV and cover letter (in English), including salary expectations by 14th August 2025 via the application form below.Application pre-screening will be conducted during the application period.Preferred by Nature wishes our staff to reflect the diversity of society and thus welcomes applications from all qualified candidates regardless of personal background. |
| **For questions, please contact:** Kadek Pebriska Yana, Talent Acquisition SpecialistE-mail: kpy@pbn.org  |